



August 29, 2017 - Meeting Minutes

Attendance: Mark Roman, Sean McCarthy, Ryan Quigley, Matt Keegan, Blaz Vavpetic, Rich Webber, Andrea Mac Donald, Kiersten Warendorf, Bob Ward, Laura Campbell, Evan Fitzwilliam, Jane Greene, Christine Josti, Kim Guarachi, Jeannie Burtch

I. Review of Organization's Mission Statement

Our Mission

In partnership with Norwell High School's administration we strive to provide financial assistance and volunteerism that support Norwell Athletics. Through financial assistance our organization's intent is to continually improve and support all of our athletic programs and enhance the personal development of our student athletes. Our belief is that through capital improvements to our facilities, increased coaching support, and ongoing support for team equipment needs, we will succeed in helping our student athletes as best as possible.

- a. This drives what we do...what we talk about
- b. Help all of our kids experience by way coaches, facility improvement, equipment/various team needs
- c. We don't stray from this

II. Who is on the team and who does what...this isn't perfect and it is still a work in progress

- a. Officers / kinda like team captains: Current officers Mark Roman (President) Kiersten Warendorf (Vice President) Krista Diggins (Secretary) Janet Lee (Treasurer)
- b. Team Leaders:
 - a. Blaz & Rich (Corporate Sponsorship/Fundraising) Discussion around history of corporate fundraising and how to organize that
 - b. Krista (Concessions)
 - c. Andrea (Volunteers)
 - d. Sean (Team Liaison)
 - e. Evan (Apparel)
 - f. Laura (Communications)
 - g. Jane (Events) with help from Brenda Henriques and team that she puts together
- c. We can always use more help. Let's go find more help and the right people to put on this bus. Doers....Positive...Those who want to help our kids...passionate about sports



- III. Monthly Meeting - what should they look like and how they should function...
 - a. What they look like / what they are
 - i. 1 hr - efficient - staying on point - evaluating what we are doing and getting progress reports - vote in person (no more E-Votes)
 - ii. There is some room for discussion or idea exchanges but not much - it is highly encouraged but most of that should be done offline
 - b. What they are not...
 - i. This is not a time to critique teams, coaches, personnel
 - ii. This is not a time to tell Ryan how to do his job
 - Remember - our job is to help our entire athletic program, help Ryan hire more coaches, make facility improvement, provide equipment or facility needs
 - o We hope that we can work in partnership with Ryan and help guide or counsel...but that is not the mission of our organization
- IV. Update on my meeting with Ryan, Bill, Matt, Kiersten:
 - a. Unity & Partnership
 - b. Agreement and upcoming action: Discussion around hiring coaches and that process.
- V. Ryan Update: We have to set calendar dates up to January for Booster meeting dates. Meetings will be on the second Wednesday of every month. Next meeting is September 13th—time to be determined.
- VI. Given that Ryan no longer wants to use e-votes, a proposal was made to vote on assistant coaches immediately so as not delay hiring. Sean made a motion to approve two soccer coaches (one for girls and one for boys) not to exceed \$9k for fall 2017. Blaz seconded the motion. The motion carried unanimously.